

## Kingfield Selectmen Meeting Minutes

Monday August 10<sup>th</sup>, 2015, 5:30 PM Webster Hall 38 School Street

**Attendance:** Raymond Meldrum, Brian Hatfield, John Dill, Leanna Targett, Heather Moody

Absent: Wade Browne

Meeting called to order at 5:30pm

Chairman Moody states the first item is the 2016 tax commitment for the 2015-2016 fiscal year. She says that she has talked with the board about keeping the mil rate the same at 17.5 which involves taking \$300,000.00 from surplus. She then shows board the tax rate calculator and explains how she has to calculate it two different ways for Maine Revenue Services. One is with the TIF and one is backing the TIF out or subtracting 25 million which covers the entire TIF district. Selectman Dill mentions that the county has increased about \$14,000.00. Selectman Dill asks if the BETE reimbursement is figured at half reimbursement. Chairman Moody says it is supposed to be half but we are able to do Enhanced BETE as our percentage of personal property is high so I believe they give us an extra 8.5% - so we will get about 59% that we get back. Selectman Dill says that is a credit. Chairman Moody says yes we get that back. Selectman Dill asks if that is from the Poland Spring plant. Chairman Moody says that and ARC and Carrabassett Coffee. Selectman Dill asks who doesn't have BETE. Chairman Moody says older businesses, if they update their personal property list which I am trying to get them to, anything new that they have bought as long as it is not retail because retail is considered BETR which is a direct reimbursement to the tax payer if they send a form in requesting it. Chairman Moody says they are only reimbursing us \$7,500.00 of the \$10,000.00 homestead reimbursement and now they are talking about next year going to \$15,000.00 and reimbursing ½ of the first \$10,000.00 and 75% of the second \$5,000.00 – it seemed more complicated. Chairman Moody says we gained approximately 1.7 million in new value so we gained a lot. AA, Targett says we also started calculating the entire TIF district. Chairman Moody says in the past we had figured Poland Spring only and have been told by Eaton Peabody that it is supposed to be the entire TIF district so that makes a difference to, we get more money in the TIF account. Selectman Meldrum makes a motion to accept the commitment with a mil rate of 17.5 and \$300,000.00 from surplus. Selectman Hatfield seconds motion.

Chairman Moody says the other business item is that we need to discuss the waste water position. She says she agrees with Wade and feels that we need to advertise the position for at least some period of time. AA, Targett says we any other position we have made sure to advertise it even though some one was qualified for the position within our staff. AA, Targett says it is being advertised on the Daily Bull Dog currently – I told them we want it advertised for at least a week. Chairman Moody asks the board how long you want to have it advertised. Board agrees to one week and says applications will be received until Monday. Selectman Dill says we thought James has done well as a helper and he is qualified I would just as soon give him the job if he wants full time work. AA, Targett says he does – and that is the second part of the question, if we decide to hire James he is ready to take the waste water test. Selectman Dill says if he doesn't want a 40 hour a week job then Bruce will need to find someone else to help him plow. AA, Targett says she believes James is willing to plow. The board agrees to get James scheduled to take his exam.

Selectman Hatfield asks if James has all the recommendations and other qualifications we are looking for. Selectman Dill says yes except the waste water license. AA, Targett says she has spoken with Beth at DEP and she also has contacted Carrabassett Valley and she believes they will be willing to cover us in the meantime – she is uncertain if it will be at a cost or not. AA, Targett says the other question is with James needing a helper – and he has asked if Travis can come in to help and I told him I would bring that to the board. Bruce White is also wondering if Travis could come in and be paid hourly as an employee to put a clutch in the big truck which he figures will save money instead of hiring a mechanic. Chairman Moody says it seems like everyone likes having Travis around and she is ok with it as long as he reports to the Supervisor of each department then directly to the board. AA, Targett says we had planned to work our assistant in waste water through October 31<sup>st</sup> so we still have some time on the books, whether he reports there and then helps Bruce as needed on the clutch. Selectman Dill says he is ok with that – just consider him a consultant but we must be almost done with outside pumping's. AA, Targett says she believes we had put in the paper that it will be done until the end of September – she thinks but is not certain so we have those and the field pumping's but what she is worried about is that APEX the construction company will be moving equipment here to begin work on the stations and all of the tanks must be pumped out. Selectman Dill says James can do that by himself. Selectman Dill says he doesn't care but by doing the outside pumping's through September is going to start costing us money but Travis is probably not going to work 40 hours a week – he needs to help James on the outside pumping's and maybe down in the field and probably need help with the compost. Chairman Moody says then he can work on the clutch when he can. Selectman Hatfield asks did we pay Bryan what was owed – did we give him any extra or are we ahead of the budget, basically are we staying within the budget. AA, Targett says absolutely – she wouldn't say we are saving money just yet because there was vacation hours that had to be paid out. Selectman Hatfield says if we are ahead of the game let's keep everything operating and stay ahead of things for Apex and get the trucks fixed. Chairman Moody says as a side note we should review the personnel policy because she feels if you quit you do not get paid your vacation time – especially with no notice. AA, Targett says our policy follows Maine Municipal's policies – it is earned time that has not been used, and there are a few lawyer cases on this particular item. Selectman Hatfield says each month you earn time – so if we owed him 100 hours then it was due to him and I think that is fair. Selectman Dill says we will also save some money on insurance. It is agreed that AA, Targett will bring any applications to board Monday and there will be further discussion then.

Motion to adjourn by Selectman Dill. Seconded by Selectman Meldrum. All in Favor